

# CFTRI EMPLOYEES' UNION

(Registered under Indian Trade Union Act of 1926 -  
Regn. No. TUA:MYS:490/89-90)

No. CFTRI-EU/00-

16.02.2001

To : The Director  
C.F.T.R.I.  
Mysore

Sir,

Sub : Compassionate Appointment to Shri R.Bhuvaneshwar,  
S/o Late Shri R.Prakash Babu, Assistant (G)

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With reference to the above subject, we wish to state as follows :

Consequent upon the death of Shri R.Prakash Babu, his wife Mrs. Anasuya Bai was offered Compassionate Appointment as per the recommendations of the Compassionate Appointment Committee. Mrs. Anasuya Bai vide her representation expressed her unwillingness to accept the offer, and in turn requested the Committee to consider offering appointment to her son Shri R.Bhuvaneshwar. Her above request was turned down by the CFTRI vide letter dated 10.10.2000 on the pretext that she had not responded to the offer of appointment within the stipulated period. It may be pointed out that she was mentally upset over the tragic death of her husband, and hence had not responded to the offer of appointment within the stipulated period. This mistake of hers may please be condoned.

Actually, when Mrs. Anasuya Bai was called before the CA Committee, she had conveyed her unwillingness to accept the appointment due to her ill-health and family problems. She was not able to come out of the trauma of shock that she had suffered in her life. She, therefore, earnestly requested the Committee Members to consider giving appointment to her son. In spite of this, the Committee still recommended her name and appointment was offered to her.

It is a fact that compassionate appointment is an immediate relief to the family of the deceased, and providing appointment after some period of time is of lesser significance. However, when she has sought appointment to her son after some brief period of time then there is definitely a point which has to be viewed in a different perspective in spite of the fact that the family is in penury. The reasons for not accepting to the appointment was that she is a lady who is totally uneducated, most imbalanced (mentally), emotional and above all not healthy to work in a highly reputed organization like CFTRI. If one can call and talk to her, one can very easily visualize the abovesaid weaknesses in her. Under these circumstances, appointing Mrs. Anasuya Bai is a curse to the Organization, needless to say of the enormous liability on the Organization.

The rules as well as the socialistic principles no doubt say that the appointment is to be given to the wife of the deceased, thereby enabling her to run the entire family, unlike cases where the children after seeking compassionate appointment, have left the dependants in lurch. But this is a freak case which cannot be viewed from the point of view of socialistic principles.

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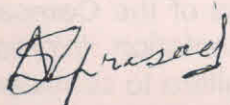
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There are several cases where CFTRI has offered compassionate appointments to the children acceding to the requests of the wives of the deceased. When such being the case, we feel there is nothing wrong in offering CA to the son of Late Shri Prakash Babu. It may please be noted that the family of Late Prakash Babu is in deep financial crisis and by offering CA to the dependant will reduce the misery of his family to some extent.

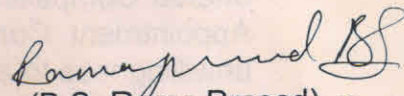
As the above case is very much genuine and also there is no dearth of vacancies in Group-D or Group-I, the Executive Committee of CFTRI Employees' Union, requests your goodself to kindly re-examine the above case and offer compassionate appointment to Shri R. Bhuvaneshwar immediately as the entire family is in dire straits.

Thanking you and with kind regards,

Yours sincerely,



(N. Suresh Prasad)  
President



(B.S. Rama Prasad)  
General Secretary

